

Job Absence Rates

A chart that shows days of absence as a percent of scheduled workdays.

Below is a chart that shows days of absence as a percent of scheduled workdays for the January to March 2003 period.

Table 1. Job Absence Rates

(days of absence as a percent of scheduled workdays)															
	JANUARY 2003					FEBRUARY 2003					MARCH 2003				
	Low	First Quartile	Median	Third Quartile	High	Low	First Quartile	Median	Third Quartile	High	Low	First Quartile	Median	Third Quartile	High
All Employers (113)	0.00	1.1	1.7	2.4	6.9	0.00	1.2	2.0	2.6	6.9	0.00	1.1	1.6	2.3	6.9
By Workforce Size															
Fewer than 250 (50)	0.00	1.1	1.6	2.2	4.0	0.00	1.1	2.1	2.7	6.1	0.00	0.9	1.5	2.3	4.3
250-499 (19)	0.18	0.9	1.9	2.4	4.3	0.36	1.2	2.2	2.4	5.1	0.58	0.1	2.0	2.6	5.0
500-999 (11)	0.40	1.4	1.8	3.0	4.8	0.56	1.3	2.0	3.3	3.7	0.46	1.4	1.6	3.2	4.0
1,000-2,499 (21)	0.62	1.5	1.8	2.5	3.5	0.22	1.5	1.8	2.6	3.8	0.12	1.3	1.9	2.3	3.4
2,500 or more (12)	0.13	0.5	1.3	3.1	6.9	0.12	0.5	1.4	3.2	6.9	0.13	0.4	1.3	2.5	6.9
By Industry															
Manufacturing (42)	0.00	0.9	1.5	2.1	3.8	0.08	0.8	1.7	2.4	6.1	0.00	0.8	1.2	2.1	3.6
Nonmfg. (39)	0.00	1.2	1.7	2.2	4.8	0.00	1.3	2.0	2.5	5.1	0.00	1.1	1.5	2.4	4.0
Finance (20)	0.00	1.3	1.7	2.2	4.0	0.00	1.4	2.0	2.4	5.1	0.00	1.3	1.6	2.3	3.1
Nonbus. (32)	0.18	1.5	2.1	3.4	6.9	0.12	1.5	2.2	2.9	6.9	0.12	1.4	2.0	2.9	6.9
Health Care (10)	0.18	1.5	1.8	2.6	3.7	0.12	1.1	1.7	2.3	2.7	0.19	1.2	1.7	2.2	3.4
By Region															
Northeast (19)	0.00	0.7	1.6	1.9	2.7	0.00	0.7	1.6	2.2	3.3	0.00	0.7	1.4	1.9	2.5
South (47)	0.13	1.3	1.7	2.2	4.8	0.21	1.3	2.0	2.6	6.1	0.00	0.9	1.5	2.4	4.2
North Central (34)	0.40	1.1	1.8	2.4	4.3	0.56	1.2	2.0	2.6	4.8	0.46	1.2	1.7	2.6	3.4
West (13)	0.36	1.4	2.1	3.4	6.9	0.33	1.8	2.5	3.6	6.9	0.28	1.6	2.2	3.3	6.9

Rates computed as:
$$\frac{\text{Number of worker-days lost through absence during month}}{(\text{divided by}) \text{ (Avg. no. of employees during month)} \times (\text{No. of workdays})} \times 100$$

Job absence is defined as unscheduled absence. It does not include long-term absences after the first four days; vacations, holidays, or other scheduled leave; or absences of less than a full day.

Note: Tables 1 shows the range of absence rates reported for each month. Between the first and third quartiles fall half of the reported rates; a fourth of the employers had rates below the first quartile, and a fourth had rates above the third quartile. The number of responding employers in each category is indicated by the figures in parentheses.

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